



ianusGroup

STRATEGIC CONSULTING

**COMMITTED TO
SUSTAINABILITY**

2021

MOBILITY GUIDELINES

**Think sustainable
Act responsible**

2019 EMISSIONS

98.50

KG OF CO₂ PER EMPLOYEE

Foot	Bike	E-Bike	Car	Public transport	E-Step
27	4	11	8	48	2

% of distance covered

2021 TARGET

**IMPACT
DECREASE**

15.8%

80

**KG OF CO₂
PER EMPLOYEE**

Foot	Bike	E-Bike	Car	Public transport	E-Step
31	8	13	2	45	1

% of distance covered

Climate change affects the entire population. Everyone is responsible at global level to achieve decarbonisation by 2050. Private companies are key players of this transformation, responsible for inspiring employees and civil society where they operate.

This report is based on responses collected from our team located in Brussels and Madrid. The figures refer to business transportation only.



With our team dispersed between Brussels and Madrid, ianusGroup employees collaborate virtually on all projects. Digitalisation allows ianusGroup to offer high standard of quality with limited impact to the environment.

LESS  **IS**  MORE

2019 EMISSIONS

99 ANNUAL  (AS A TEAM) =

4.36 T OF CO₂

PER EMPLOYEE



IMPACT
DECREASE

53%

(in total)

2021 PLEDGE

50 ANNUAL  (AS A TEAM) =

2 T OF CO₂

PER EMPLOYEE

HEALTH OF PLANET & PEOPLE

Aviation contributes about 2% of the world's global carbon emissions, according to IATA. Although plane travel cuts the travelling time in half if not more, where possible we recommend our employees and stakeholders to travel by train to reduce the negative impact on climate, for both work and leisure.

ianusGroup contributes to the UN's SDGs for #climatechange



EVERY ACTION COUNTS!

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SUSTAINABLE MOBILITY TIPS



USE YOUR LEGS

The World Health Organization explains that among the benefits obtained with physical activity is the reduction of cardiovascular risk, the burning of calories, the reduction of stress and increased motivation.

The objective is to get to walk a minimum of 5.000 steps a day...

DO YOU ACCEPT THE CHALLENGE?

USE A (PUBLIC) (E-) BIKE

Using the bike to go to work has numerous beneficial advantages such as reducing polluting emissions, saving money and doing sports. It is also a perfectly feasible means of transport with significant durability. At peak hours of coming and leaving work, taking a bike might even be more time efficient allowing for more productivity at work.



USE PUBLIC TRANSPORT

Cars are the main pollutant, with 60.7% of total emissions from road transport in Europe. By using public transport instead of private car, we save money and time as well as we are committed to sustainability, since it is the greenest alternative for trips that cannot be done by bicycle or on foot.



Think Sustainable, Act Responsible

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