

OFFICE ENVIRONMENT, CONSUMPTION & WASTE

GOALS

- 1.To be a socially responsible and sustainable company
- 2.To introduce sustainability into its business strategy and activities
- 3.To acknowledge sustainability as a driver for growth
- 4.To train employees on the importance of sustainability in the company
- 5.To contribute to society's efforts to reduce CO2 emissions

SAVING ENERGY RESOURCES



ianusGroup's team commits to disconnecting and switching off all unused electronic devices where possible to ensure energy is being sourced only when necessary. One key component is lighting in our offices, where we commit to using natural daylight to its maximum capacity and reinforce our message to stakeholders with reminders next to all light switches. Lastly, we regulate the rooms' temperature during all seasons and advise our team and clients to dress accordingly.



CONSUMING SUSTAINABLY

ianusGroup commits to consuming recycled office materials as a primary choice. If recycled options are not available, we opt for biodegradable ones which are less harmful to the environment. Our consumption is also bounded by procuring locally as much as possible and from suppliers with sustainable commitments. Where feasible, we do not use disposable or single-use items and endeavour to use reusable bottles, coffee grounds, loose tea leaves, rechargeable batteries and more. Lastly, our printer is to be kept idle by encouraging our team to stay digital and print as little as possible.

RECYCLING OFFICE WASTE



Complying to Belgian and Spanish guidelines, when we waste, we are sure to separate it as much as possible! We also go beyond the regular waste categories of paper and plastic, by recycling our toner cartridges and other deployed devices with the manufacturer itself or with dedicated electro-recycling organisations.

EVERY ACTION COUNTS!